Faculty of Nursing Announcement

Subject: Intention on Administration with Honesty and Integrity

Fiscal year B.E. 2570

In accordance with the intention on administration with integrity of the Faculty of Nursing that focus on ethics, transparency, and honesty performance for all operations in alignment with the National Strategy on Anti-Corruption and Good Governance.

By virtue of Article 31 of the Thaksin University Act B.E. 2551, and Thaksin University Order No. 1642/2561, date June 29, 2018, regarding the delegation of authority and responsibilities to Vice Presidents, Deans, Institute Directors, and Office Directors to act on behalf of the President, the Dean of the Faculty of Nursing hereby issues this intention to affirm the commitment to honesty and integrity in the administration of the Faculty of Nursing as follows:

1. Transparency refers to the Faculty of Nursing perform their duties with having good governance system in ensuring moral, ethics, fairness, and transparency. This includes:

1.1 Providing and disclosing clear, accurate, and complete information to ensure that faculty staff, students, the public, and stakeholders can conveniently and promptly access relevant information.

1.2 Conducting procurement processes transparently at all stages in accordance with applicable laws, regulations, and university policies.

1.3 Encouraging participation from faculty staff, students, the public, and stakeholders in various stages of the faculty's operations, including consultation, planning, implementation, and oversight.

1.4 Managing complaints regarding misconduct or non-transparent actions by faculty staff.

2. Accountability refers to the faculty staff shall be responsible for performing their duties with their capability to achieve the goals. This includes:

2.1 Administrators and faculty staff must exhibit dedication and efficiency in performing their duties, and are willing to achieve the goals

2.2 Administrators and faculty staff must strictly adhere to legal and regulatory requirements and take responsibility for their actions.

2.3 The administration must demonstrate accountability in decision making, ensuring transparency, and public trust.

3. Corruption-Free refers to the faculty staff shall perform their duties with fairness and transparency, in compliance with standard process, and without bias when offered special privileges or incentives for personal or group benefit. This includes:

3.1 Monitoring and preventing faculty staff from engaging in corrupt practices, such as soliciting bribes of using their positions unfairly for personal gain.

3.2 Preventing administrators from engaging in policy-level corruption, including unethical collaborations with private sector entities to influence contracts or policies for personal or business gain.

4. Integrity Culture refers to the faculty staff perform their duties based on integrity and ethics regulations, and having system to prevent corruption efficiency. This includes:

4.1 Instilling ethical behavior and attitudes among faculty staff through socialization processes that discourage corruption and promote social sanctions against unethical conduct.

4.2 Cultivating an ethical mindset that differentiates personal and public interests to prevent corruption at its root.

4.3 Developing and implementing anti-corruption plans within the Faculty of Nursing.

4.4 Establishing strong internal monitoring and accountability mechanisms to reinforce awareness of corruption's consequences and encourage collective resistance against unethical practices.

5. Work Integrity refers to the Faculty of Nursing has good management in accordance with ethics, transparency, and public benefits. This includes:

5.1 The faculty of Nursing attaches importance to providing work manual or clearly standard working procedure.

5.2 Establish monitoring system to ensure compliance with work standards fairly and equitably.

5.3 Maintaining ethical personal management, including recruitment, appointments, performance evaluations, and promotions.

5.4 Ensuring budgetary management aligns with transparency and cost-effectiveness.

5.5 Assigning work fairly based on qualification, abilities, and professional standards.

5.6 Creating a supportive work environment that enhances faculty staff's efficiency and effectiveness.

6. Internal Communications within Organization refers to the Faculty of Nursing has a process to disseminate the administrators' policy to the faculty staff in order to achieve the faculty's goal and university's goal. It causes the Faculty of Nursing and the Thaksin University development and good relationship between faculty staff and administrators.

Issued on April 18, 2025

Hathairat Sangchan

(Asst. Prof. Dr. Hathairat Sangchan)

Dean of the Faculty of Nursing

Announcement of Faculty of Nursing, Thaksin University

Subject: Policy of not accepting neither gifts nor profits from performing duties

(NO GIFT Policy) Fiscal year B.E. 2570

The Faculty of Nursing, Thaksin University, focuses on fostering ethics, transparency, and integrity in carrying out its duties. It emphasizes the importance of operating in accordance with the faculty's mission, ensuring effective and efficient management systems that are ethical and transparent, in line with the national strategy on anti-corruption and the integrated anti-corruption and misconduct plan. This is done to promote a culture of integrity in the workplace, maintain ethics and morality, and avoid actions that may influence discretion or decision-making in the performances of the duties, which could lead to discrimination or result in conflicts of interest and corruption. Exercising the authority under Section 31 of the Thaksin University Act B.E. 2551, the Faculty of Nursing hereby announces the "No Gift Policy", which prohibits the acceptance of any gifts or presents in connection with official duties. This applies to administrators, faculty members, and staff of the Faculty of Nursing, Thaksin University, who are not to accept any gifts or presents from external parties of those contacting the faculty. Instead, well-wishing should be expressed through greeting cards or massages via social media during various festive seasons, rather than receiving gifts or presents.

It is hereby announced and to adhered to all.

This announcement is made on April 18 B.E. 2568

Hathairat Sangchan

(Asst. Prof. Dr. Hathairat Sangchan)

Dean of the Faculty of Nursing